## IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF TEXAS SAN ANTONIO DIVISION

GILBERT RODRIGUEZ and REFUGIO	§	
CAMPOS, on Behalf of Themselves and All	\$	
Others Similarly Situated,	<b>§</b>	
Plaintiffs	§	
-	§	CIVIL ACTION NO. 5:13-cv-00020
	§	
v.	§	
	§	
REPUBLIC SERVICES, INC., and BFI	§	JURY TRIAL DEMANDED
WASTE SERVICES OF TEXAS, LP D/B/A	§	
REPUBLIC SERVICES OF SAN	§	
ANTONIO D/B/A ALLIED WASTE	§	
SERVICES OF SAN ANTONIO	§	
Defendant.	§	

## **UNSWORN DECLARATION OF GILBERT RODRIGUEZ**

- 1. My name is Gilbert Rodriguez. I am above the age of 18 and competent to make this unsworn declaration. Except as otherwise indicated the following facts are within my personal knowledge and true and correct.
  - 2. I am an individual and resident of San Antonio, Texas.
- 3. I worked as a residential garbage truck driver for the Defendants. My duties were the collection of residential waste.
- 4. I was often required to work on the weekends. These weekend hours are reflected in my pay stubs.
- 5. I was paid with a day rate during the week of \$120 plus a daily incentive of \$10. On the weekends I was not paid with a day rate, rather I was paid on an hourly basis.
- 6. I performed the same work on the weekend as I did during the week for Defendants. There was no distinction in duties, responsibilities, or obligations between the work

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I performed for the Defendants during the week and the work I was required to perform on the

weekend.

7. Further, many other individuals worked with me as Residential Route Drivers.

Each of those individuals was also paid in a combination of day rate and hourly rate. Each of

those individuals also worked overtime on a regular basis. As Residential Route Drivers, each of

those individuals performed the same kind of work.

Pursuant to 28 U.S.C. §1746, I declare under penalty of perjury that the foregoing is true

and correct.

Executed on  $2\lambda$ , Ot, 2013.

Authert Klady